

Safe Sport Policies

MAAP Policy

USA Swimming's top priority continues to be keeping our athletes safe. No form of abuse, including child sexual abuse, has a place in our sport. As a part of our continued commitment to safeguarding our athletes, USA Swimming has enacted enhancements to our Safe Sport policy requirements.

The Minor Athlete Abuse Prevention Policy (MAAPP) addresses one-on-one interactions, social media and electronic communications, travel: local and team, locker rooms and changing areas and massages, rubdowns, and athletic training modalities. Every USA Swimming club, Zone and LSC is required to implement the MAAPP in full.

ACTION ITEM: Please review the Minor Athlete Abuse Prevention Policy PRIOR TO proceeding with registration.

Additional information about the MAAP policy can be found on the USA Swimming website.

Code of Conduct/Bullying Policy

Bullying of any kind is unacceptable at The Tonawanda Titans Swim Club and will not be tolerated. Bullying is counterproductive to team spirit and can be devastating to a victim. The Club is committed to providing a safe, caring and friendly environment for all of our members. If bullying does occur, all athletes and parents should know that incidents will be dealt with promptly and effectively. Anyone who knows that bullying is happening is expected to tell a coach, board member or athlete/mentor.

The Titans have adopted the USA SWIMMING CODE OF CONDUCT. We are extremely fortunate to have use of the Town of Tonawanda facilities. To maintain our ability to use these facilities, we must strictly enforce the USA Swimming Code of Conduct, and our own Titans Code of Conduct. Remember – we are guests at all facilities that we use.

ACTION ITEM: Please review the <u>Code of Conduct and Bulling Policy</u> found on pages 11 - 13 of our 2023-2024 Titan Handbook PRIOR TO proceeding with registration.

Electronic Communications Policy

As part of the TTSC commitment to Safe Sport and athlete protection, the following policies and best practices apply to our use of photography and video.

- No photography or video should be taken for any reason in a locker room/restroom. Please refrain from using devices with cameras in these areas.
- No photography or video should be taken for any reason from behind the racing blocks nor of a swimmer exiting
 the pool. Please keep all camera and camera devices on the sides of the pool.
- Sharing of individual and group photos on social media should adhere to the following best practices:
 - Commonly accepted standards of decency should apply to all photos.
 - Athletes utilizing Facebook, Snap Chat, TikTok, Instagram or any other social media to share photos that include teammates should ensure they have pictured teammates' permission to post and should remove the images if requested.
- Video will periodically be taken of the athletes as they train and/or compete for analysis and review with the athlete.
- Training video is not typically published for public view in any format.

UPDATED: AUGUST 2023



Photos shared by others on official team social media outlets are not explicitly covered by this withdrawal of consent, however, all members posting images to social media are reminded of the best practices shared above.

Use of audio or visual recording devices, including a cell phone, is not permitted in changing areas, rest rooms or locker rooms. They are banned from behind the blocks during the entire meet, including warm-up, competition, and cool down periods.

ACTION ITEM: Please review the <u>Electronic Communications Policy</u> found on page 13 of our 2023-2024 Titan Handbook PRIOR TO proceeding with registration.

Acknowledgement

I acknowledge that I have received, read, and understood the Minor Athlete Abuse Prevention Policy, the Titan Code of Conduct/Bullying Policy, AND the Electronic Communications Policy. I further acknowledge and understand that agreeing to comply with the contents of these policies is a condition of my membership with the Tonawanda Titan Swim Club.

UPDATED: AUGUST 2023